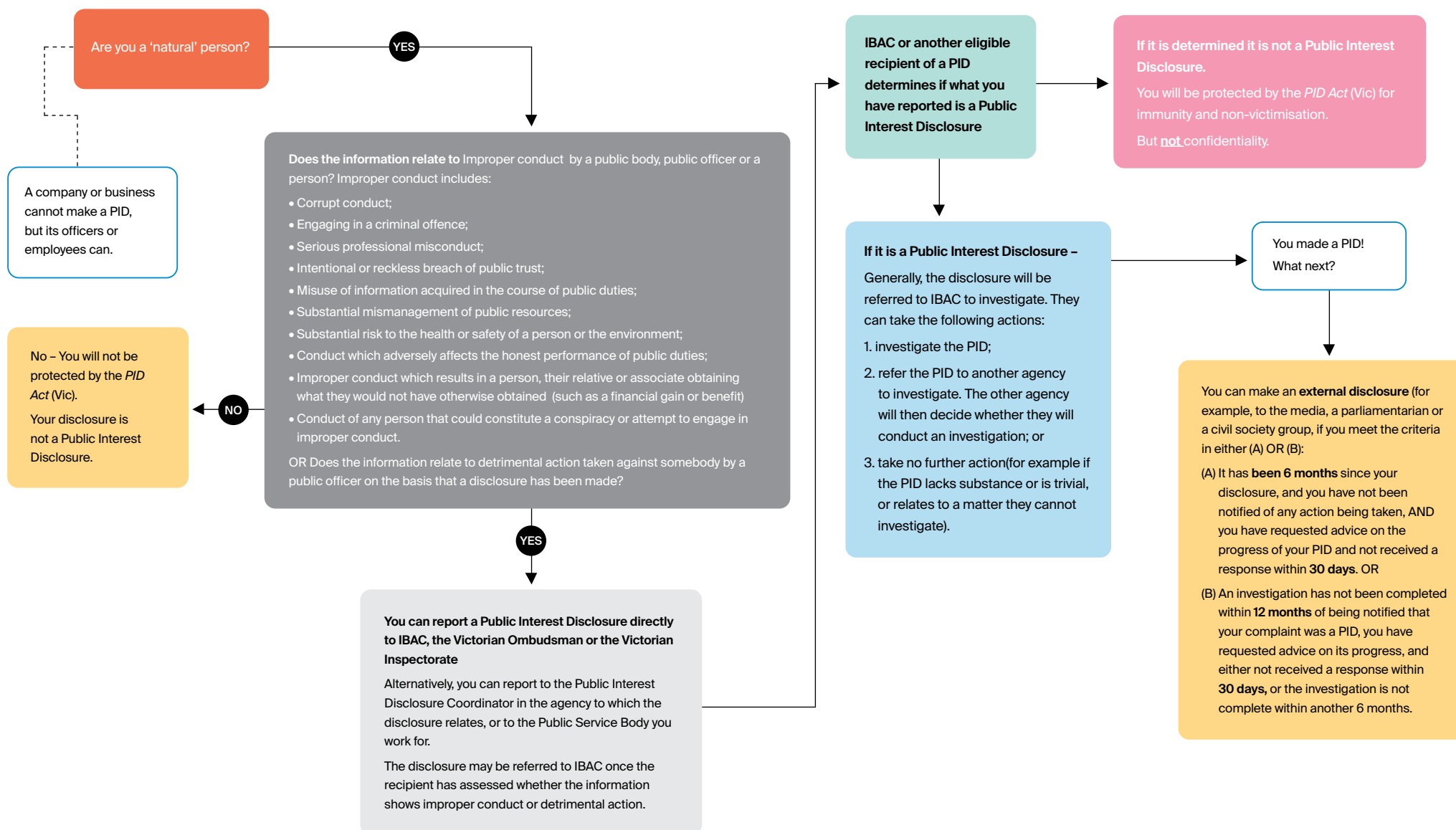


Have you made a protected disclosure?

Public Interest Disclosures Act 2012 (Vic) – Victorian Public sector



Public Interest Disclosures Act 2012 (Vic) – Victorian Public sector

What are your rights?

Protection from Legal Action

You will not be subject to any civil (including defamation), criminal or administrative liability (including disciplinary action) for making the Public Interest Disclosure.

Your disclosure will not contravene any confidentiality obligations imposed by legislation, rule of law, contract, oath or affirmation.

Note: This immunity does not extend to liability if you know the Public Interest Disclosure is false or misleading.



Confidentiality

It is an offence for a person or body to disclose the content or information about your disclosure or information likely to lead to your identification without your written consent (except under particular circumstances found in ss 52 and 53, including where the disclosure is determined not to be a PID or it is in accordance with a direction of the investigating agency)



Non-Victimisation

It is an offence for a person to cause or threaten any detriment action towards you because you made a PID or because they believe you or someone else may make a PID in future.

You may apply to the court for compensation for any loss, damage or injury you have suffered. If the reprisal includes employment termination, the court may order that you are reinstated to your former position or similar.

The court may order an injunction to prevent or remedy detrimental action taken against you.

