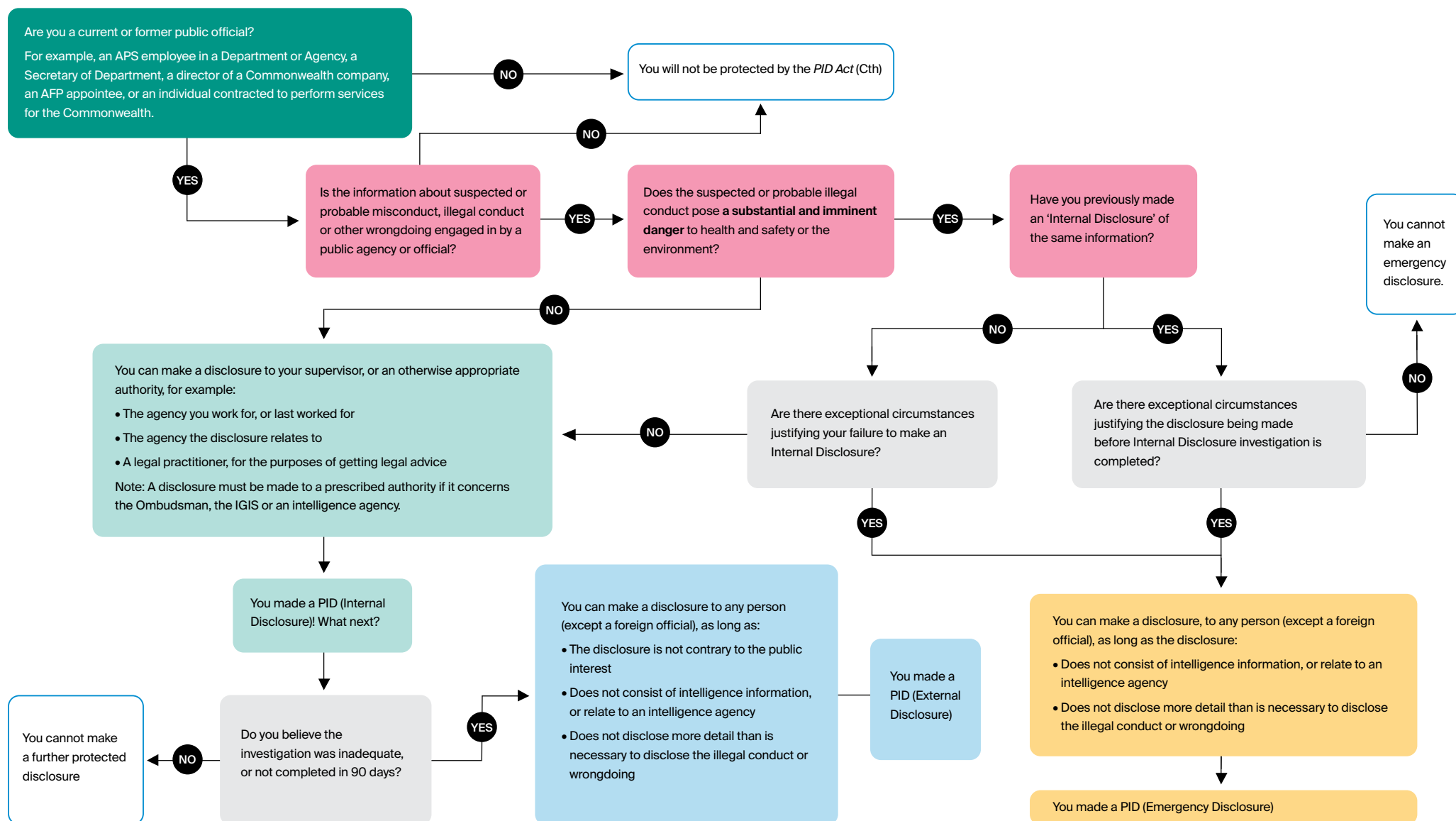


# Public Interest Disclosure Act (Cth) – Federal public servants



# *Public Interest Disclosure Act (Cth) – Federal public servants*

## What are your rights?

### Protection from Legal Action

You will not be subject to any civil, criminal or administrative liability (including disciplinary action) for making the disclosure, and no contractual remedy or right may be enforced against you for making the PID.

Note that this immunity does not extend to liability for misleading and deceptive conduct or a disclosure which knowingly contravenes a designated publication restriction.



### Confidentiality

It is an offence for a person to use or disclose information to another person which is likely to enable your identification as a person who made a PID without your consent unless:

- the information has been published; or
- the use/disclosure is for the purpose of functions under the PID Act (Cth), the Ombudsman or IGIS, or a Commonwealth Law.



### Non-Victimisation

It is an offence for a person to cause or threaten any detriment to you because of your PID or a disclosure they suspect you will make.

You may apply to the court for an injunction, compensation for any loss, damage or injury you have suffered or an order that that offender apologise to you.

If the reprisal includes employment termination, the court may order that you are reinstated to that position or a comparable level.



'Detriment' includes dismissal, injury, alteration of position and discrimination.